



JOB DESCRIPTION:

Job title	EAL Specialist
School	Junior School
Hours	Full Time
Contract	Fixed Term
Classification	Academic Staff
Reporting to	Head of Junior School
Key duties and responsibilities	
<p>The successful candidate will be expected to:</p> <ul style="list-style-type: none"> • Support and actively promote DCSPD's Vision and Purpose. • To plan, resource, and deliver/support for identified students, in accordance with School expectations and requirements. • To have a safeguarding, wellbeing, and pastoral duty of care, in accordance with College and School policy and practice • Contribute effectively and regularly to the School's co-curricular programme, in accordance with College and School policy and practice. • Take initiative with regard to personal professional development and learning, in accordance with College and DCI policies and practice. • Attend training days, parents' information events, staff meetings, publicity events and the like, as required. • Cover for absent colleagues as required. • Contribute to the School's student supervision duty rota. • Ensure that professional behaviours at all times enhance the positive reputation of the DCI group and the College, particularly mindful of our international context. • Carry out any other duty as may reasonably be required by the Head of Junior School. 	
Person Specifications	
<p>The successful candidate must have:</p> <ul style="list-style-type: none"> • a degree in a related subject • Recognised teaching qualification • strong written and verbal communication skills • Experience working with Junior School Students (7 years old – 11 years old) • Experience and/or qualifications working with children with specific learning needs • a hard-working, flexible attitude • a commitment to fulfil all pastoral, welfare, and supervisory duties effectively and willingly • a mindset of continuous Professional Learning and improvement • a commitment to quality, meeting deadlines, attention to detail, and high standards • a sense of fun. <p>International school experience is preferred.</p>	



This job description is designed to outline primary responsibilities but not limit the employee nor DCSPD to only the work identified. It is the expectation of the College that each employee will offer their services wherever and whenever necessary to ensure the success of our organisation.

Dated	5 August 2024
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